

Aspire of WNY, Inc. Board Member Role

1. We meet as a full board monthly at 8:00am on the third Friday of each month during the months of September through May. Attendance is required with reasonable provision for limited excused absences. In addition, we have an annual meeting in June, which includes participation by the Aspire of WNY Foundation Board, to review and ratify the work of the Agency and its several corporate units and to elect directors and officers. This requires attendance and preparation. Absence from four (4) regular meetings of the Board of Directors during the Board year (September 1 – August 31) may be cause for removal.
2. In addition to board meetings, we expect:
 - Attendance at as many Program Advisory committee meetings / outings as possible. This committee reviews various operational aspects of the Agency. Participation is important to provide board oversight and understanding of programs. This includes visitations by board members to our program sites. The number varies; however, we have approximately (60) locations in WNY and expect that board members will be familiar with what goes on at the ground level.
 - Throughout the year we have varying numbers of special events that require board attendance/participation. These include, but may not be limited to, the art show, facility openings, golf tournaments, and other fund-raising related events and initiatives, such as Spirit of Giving.
 - Applications to grants require 100% Board participation. Therefore, Board members are expected to participate and contribute to the efforts of the Foundation's Annual Appeal. This includes, but may not be limited to, monetary contributions, sharing of materials, personalized communications, and sharing of contacts.
 - Each director must serve on one of our committees that deal with finance, program, board governance, executive compensation and performance, incident review, audit, etc. The frequency of the meetings of these committees varies but usually no more than four meetings a year.
 - We also expect initiation and leadership from directors. This is a working board whose members serve to enhance our service provision. We need thinkers and doers.
 - This is a complex, programmatically and geographically diverse Agency with a \$100 million annual budget. All meetings (board, committee, retreats, site visits, etc.) involve homework in the form of reading advance mailings. Board meetings presuppose preparation.
 - We look to board members to be active in leadership positions locally and at the state level. This means committee chairmanships, holding board office, and participating in ad hoc committees