



2015 Annual Report



Aspire
of WNY



Annual Message From **Aspire's Leadership**

For Aspire, 2015 was a year of leadership transition. Eileen Nosek was elected Chairperson of Aspire's Board of Directors after capably serving as Vice President for years. Aspire's Board also gained key direction from our newest members Delores Bellanti and Raphael Blochle, MD. Also, Aspire's Chief Financial Officer (CFO), Ted Handschumaker, retired after 23 years of service, leading us to recruit Jennifer Ball as our new CFO. Jennifer is a CPA and had served as CFO for a similar local human service agency. Jim Schwinger retired after 16 years of service as our Senior Vice President of Human Resources, while Melissa Roth was promoted to the position of Vice President of Human Resources. We are thankful for their past service and look forward to our new leadership as we continue facing a fiscally challenging environment.

In this year's report, we are excited to highlight two key services offered by Aspire that had important developments in 2015.

Aspire's Health Center added a number of primary care providers and now includes health services for the general public who are not disabled. Elizabeth O'Neill, MD and Anees Ahmad, MD joined our practice as quality internists and are caring for new and existing patients. Our Health Center also received accreditation as a Patient Center Medical Home (PCMH) measured against challenging standards that ensure comprehensive, coordinated, patient-focused care.

Aspire's Employment Division continues to expand and maintains its leadership position in Western New York. Our three main employment programs exemplify creativity, person-directed planning, and job placement. Aspire's Employment Team added sites for its World of Work (WOW) program, added business partners for internships, and had several school districts partner with us for transition and employment services.

As a valued supporter, your interest in what we do and, more importantly, to whom we provide services, remains a source of inspiration.

Thomas Sy
President/CEO

Eileen Nosek
Board Chairperson

Aspire Health Center:

Serving the Community



F

or more than 25 years, Aspire has operated a clinical facility, at 7 Community Drive in Cheektowaga, dedicated to providing premier care for the special needs community. In 2015, plans that were years in the making culminated in several significant changes and recognition for the quality of care being provided. The Health Center filled out the Primary Care Team with the addition of Dr.

Elizabeth O'Neill and Dr. Anees Ahmad. With the additional staff, the Health Center now provides clinical services to the community-at-large. The new clinical focus allows any patient, age 18 and older, to visit the Health Center for a full-range of medical services.

One familiar face at the Health Center, Paris Adams, has been a patient for the past 16 years and is thrilled with the changes. "Years ago, when I first enrolled at the Health Center, it was a very small space," Paris explains. "Now, they have a big waiting room, and everything is very nice. I enjoy seeing Miss Hollie (Hollie Bojarski, MS, ANP-BC, RN), she is very knowledgeable and takes good care of me."

Paris works as an Office Assistant in a law office in downtown Buffalo and appreciates how quickly he gets in to see the staff at the Health Center. "I give the clinic an A+ for waiting time," he says. "I never wait too long and once I get checked, I can go right back to work!"

In addition to expanding the clinical focus, the Aspire Health Center was recognized recently by the National Committee for Quality Assurance (NCQA) as a Patient-Centered Medical Home (PCMH). To earn PCMH recognition, the Aspire Health Center demonstrated that they are using evidence-based, patient-centered processes focusing on coordinated care and collaborative patient relationships.

"NCQA Patient-Centered Medical Home Recognition raises the bar in defining high-quality care by emphasizing access, health information technology and coordinated care focused on patients," said NCQA President Margaret E. O'Kane. "This recognition shows that Aspire Health Center has the tools, systems, and resources to provide its patients with the right care, at the right time."

The PCMH recognition is good for the next three years after which the Health Center will reapply under the latest quality standards at the time of their application.

Pictured above: Paris Adams works in partnership with the Aspire Health Team to remain healthy and productive.



Aspire and Wegmans

Team Up for WOW

Since 2011, Aspire has been providing a job skills enrichment program, called World of Work (WOW), to school-age students with disabilities. WOW combines classroom skills training with on-the-job internships at participating local businesses and exemplifies the possibilities that exist when the doors of employment are opened to students facing intellectual or physical challenges. This year, WOW welcomed one of Western New York's most respected employers, Wegmans, as a new business partner for providing student internships.

Executive Chef Prepared Foods, Fred Torrell, spoke about Wegmans' initial thoughts on the program.

"We were very impressed with the concept, and our team was receptive to the idea," he explains. "We really had to consider how we could ensure safety for the student interns, but we also wanted to make sure that if we participated, it would be meaningful for them also."

Torrell, along with Restaurant Manager, Jodie Kersten and Café Coordinator, Rachel Gould, worked with Aspire and determined areas within Wegmans Prepared Foods Department where the interns could work and learn. In September 2015, three students began their WOW internship at Wegmans. Right from the start, Steven Barnas (Sweet Home HS), David Price (Cheektowaga – Pine Hill), and Matt Garrison (North Tonawanda HS) were treated the same as others who come to work at the store. The team at Wegmans performed talent evaluations to determine their strengths and weaknesses, and while open to making accommodations, they found very few were necessary.

Finding the right business partners for WOW students is a key component to the ongoing success of the program. "Wegmans has been amazing so far," says WOW Associate/Job Coach, Amy Pope. "They have bought into the experience for the kids and made them feel like part of their team. When they gave the interns Wegmans shirts to wear, the boys were so proud and thrilled! It was special."

Not surprisingly, the WOW experience has had as much of an impact on the store and its employees as it has had for Aspire and the student interns.

"We were honored to host these students," claims Torrell. "You cannot place a value on the impact these kids have made on all of us, both personally and professionally."

Pictured above: WOW Interns are all smiles while working at Wegmans. From left to right: Steven, Rachel Gould, Matt, David, and Fred Torrell.

January – December 2015:

Our Donors

\$20,000 OR MORE

Organizations

Independent Health Association, Inc.
KeyBank NA
The John R. Oishei Foundation
The Margaret L. Wendt Foundation
The Peter and Elizabeth C. Tower Foundation
Toshiba Business Solutions

\$10,000-\$19,999

Organizations

Dopkins & Company, LLP
KEI Advisors, LLC
Lawley Service, Inc.
National Fuel Gas Company Foundation
New Era Cap
Parkview Health Services, LLC
Rich Products Corporation

\$5,000-\$9,999

Individuals

John and Anita Ballow
Janet M. Hansen
Terrence O'Brien

Organizations

Accessium Group, Inc.
Blackburn's Dove Medical
BlueCross BlueShield of Western New York
Copier Fax Business Technologies, Inc.
Fairway Floor Covering
Medtronic, Inc.
NCAComp, Inc.
Tri-Main Development LLC
Walsh Duffield Companies, Inc.

\$2,500-\$4,999

Individuals

Robert and Georgia Dachille
William and Nancy Dempsey
Anthony Habib
Mr. & Mrs. Edward Handschumaker, Jr.
Dennis and Nancy King
Stephen & Eileen Nosek

John and Karol Slivka
Mr. & Mrs. Thomas A. Sy

Organizations

Allied Mechanical, Inc.
Aries Transportation Services Inc.
Barclay Damon LLP
Buffalo Hospital Supply
Cigar Lieutenants Smoking Society
Eaton Office Supply Co., Inc.
Freed Maxick
Hover Networks
Irr Supply Centers, Inc.
Joe Basil Chevrolet, Inc.
Kolt Access & Lift, Inc.
LCS, Inc.
Maxim Management Services, LLC
Mutual of America Life Insurance Company
National Seating & Mobility
Proforma DocuCom Services
Sanderson Wealth Management
Time Warner Cable
UniFirst Corporation
Wegmans Food Markets, Inc.

\$1,000-\$2,499

Individuals

Alice Bellomo
Faith N. Buck
Adam and Lori Burns
Richard and Linda Cowan
Edward and Marsha Droste
Dr. Joseph A. Gardella Jr. and Carol A. Kizis
Mr. and Mrs. Robert Gawel, Jr.
Daniel Geary, CPA
Christina Hackett
Bruce Heine
Jacob Herstek
Jason Leone
Michael and Carol Mihalczko
Dr. Timothy F. Murphy
David Nowak
Peter and Elizabeth Rice
Cindy Romanowski
Troy and Melissa Roth
William Schickling

John Scott
Kenneth & Jill Syracuse
Helen Trowbridge Hanes
Cathleen Voyer
Earl and Lucy Wells
Idajeane Windell

Organizations

ADPRO Sports
Big Lots #5204
Bond, Schoenack & King, PLLC
CARA Medical
Dobmeier Janitor Supply, Inc.
e3communications, Inc.
Embers Grill
EmblemHealth
Enterprise Holdings Foundation
Johnson Estate Winery
Kenneth Kurtz & Associates
Physical Therapy
Lloyd Products, Inc.
Main Mobility, Inc.
Ramada Inn & Conference Center
SEFCU Insurance Agency
SelectOne Search LLC
The Brett Eller Family
The Martin Group
University Bookstore
UnlimiDev, Inc.

\$500-\$999

Individuals

Janet L. Boland, RN
James and Julie Carminati
Mary Anne Coombe
Valerie Dobson
David M. Engel
Doug Essek
Santo Giambra
Michael & Lisanne Holley and Family
Sandra D. Kirst
Ron and Stephanie Loranty
Honor and William Martin
David Mikulski
Priscilla Neal
Vivian O'Brien
Ginny O'Brien
Thomas and Donna Reynolds
Gregory and Wendy Rogers
Deborah Serafin
Julie Williams

Organizations

Adams Nurseries
Boulevard Van City, LLC.
Buffalo Wheelchair Empower
Holiday Valley Resort
Kimil Construction Incorporated
KPMG, LLP
Lipsitz & Ponterio, LLC
Managed Health Care Associates
Medtronic YourCause, LLC
Monarch Cinema Productions
P & A Group
Premier Group
Putnam-Record Agency
Rupp, Baase, Pfalzgraf, Cunningham, Coppola, LLC



Aniyah Colston welcomes fellow students to the CFL Art Show.

Russell's Tree & Shrub Farm
Sysco Pittsburgh, LLC
Tantalo Photography
Theodore's Red Hots
Walt Disney World

\$100-\$499

Individuals

Denise and William Abramo
Candyce D. Adams
Margaret Allen
Rafiq Anderson
Mr. Thomas Andruschat
Jim and Kathy Andruschat
Mr. Michael C. Angelucci
James Baker
Jennifer Ball
Michael Ballow
James and Barbara Barrett
John and Vicki Barrett
Jocelynn Benton
Maria Bergery
William D. Best
Amber Billi
Mr. and Mrs. Tom Bingham
Lisa Blair
Daniel Blake
Miranda Boyd
Ray Braselton
Janine Brophy
Nancy Brown
Phillip and Jennifer Burton
Kathleen A. Callan
Richard Cambio
Mr. & Mrs. Leo Campagna
Niko Carter
Sandy Casey
Janelle Chatwood
Karla Cheney
Jordan Cobbs
Patrick and Maria Costello
Elizabeth Cotton
Felicia Cummings
Joy Dabill
Naida DeJesus
Ann M. Derr
Andrew G. DeVos
Dwayne and Kathy Dewey
Mary E. Dingman
Kaquain Dixon
Betsy Dixon-Lang
Karen Dlugosz
Mr. & Mrs. Max Donatelli

Tina Stevenson, who is supported by Aspire for self directed services, works at Bed Bath & Beyond.



Howard and Carolyn Doueck
Shanae D. Duncan
John and Susan Earshen
Sheila Easley
Erick Elias
Noreen & Michael Evanco
Jude and Eileen Fabiano
Tashawn Faison
Martha Farewell
Magdalena Feliciano
Pamela Fox
Suzanne Fuller
Joseph Gerardi
Sister Linda Glaeser, SSJ
Michelle M. Glinski
Nicholas Goble
Michael M. Golner
Cristal Gonzalez
Michelle Goodrum
Linda Green
Paul and Jeannette Greene
Marissa Griffl
Rion Grissom
Mary Celeste Gromel
Adelia Gueli
Nicole Gurbacki
Glenice Guthrie
Lauren Hackett
Seham Haj
Sue Hamrick
Romona R. Harkness
Quian Harris
Shannon Haynes
Mr. and Mrs. Michael Haynes
Dr. Thomas Hays
Michele Heffernan
David Hinton
Amanda Hirschman
Mr. & Mrs. Joseph Hoestermann
Andrew B. Holdnack
James G. Horvat
Allison Horvath
Patrick and Mary Hurley
Michael Hutcherson
Danecqua James
Mr. & Mrs. Harold James
Judith Janowsky
Caleb and Danielle Jennings
Cynthia Johannes
Elizabeth Johnson
Nakia S. Johnson
Jeanette N. Jones
Michelle Kaminski
Emily Kaznica
Debbie Kelleher
Justin & Brandy Kinney and Family
Dr. John P. Kolega
Cathleen J. Kotas
Jacqueline Kraus
Beth Kuerzdoefer
Patricia Lalonde
Cheryl Lane
Linda M. Lane
Susan L. Leonard
Natalie LeVan
Ms. Carmen A. Lippert RN

Mr. & Mrs. Herbert Lubick
Sherri L. Lunney
Jamie Mackey
Suzette Mahoney
Laura Beth Malkowski
Michaelene Mariello
Maurene and David Markovitz
David Markovitz
Zoe Martinez
Mali Math
William J. McDonnell
Michael McEwen
Dennis and Sharon McLaughlin
Timothy and Jacquelyn McPoland
Kara Mercuri
Janet Metz
Thomas Milholland
Susan Miller
Ray and Sharon Miller
Sharon Miosi
Dominica Mitchell
Rayshawna Mobley
Mr. & Mrs. Michael J. Montileone
Joan J. Moran
LaQuandra Mosley & Family
Terri Mruk
Patricia A. Murray, RN
Allison Nowak
James O'Leary
Paul Ostrander
Trina Ostrander
Joseph Otto
Derrick Owens
Mr. & Mrs. Matthew Palma
Curtis Panfil
Daiman Parinella
Mr. & Mrs. James Pasierb
Michael Payne
Debra M. Peterson
Michael Piette
Donald Pinke
Chandra Prasad
Tiffani Raspberry
Sharann Ratka
Mr. & Mrs. Gerald Reger
Robyn Repman
Luanne Retunno
Rosemarie Rivera
Lester J. Robinson III
April Rockwood
The Rosenhoch Family
Mark and Tamya Ross
Paul Roy
Mary Ruminski
Daryl Rushton
John Rusnak
The Russell Family
Deborah Ryel
Barbara Salvadore
Arline A. Salzman
Gail R. Saunders
Joan and Richard Schanley
Mr. & Mrs. D. Scheffold
Mary Schikler
Jessica L. Schwartz
James and Kathy Schwinger

Timothy and Valerie Sember
Insook J. Shin
Amanda Sisemore
Cathleen M. Sitch
Mr. & Mrs. Larry K. Skerker
Richard and Jean Slomba
Samantha A. Smaczniak
Ashley Smith
Rebecca Smith
Michelle Snyder
The Socialites
James Soper
Jessica Sorden
William O. Spain
Beth Spreadling
Peter and Judith Spira
Jennifer Spring
Sheila Stack
Lynne M. Stevenson
Kristin Strong
Margaret Suchan-Pickert
Ron Sutton
Martyna Szramel
Stephanie Tabb
Terrance Talbot
Erwin Taylor
Susan L. Temlitz
Melinda Toomey
Maria and Darryl Torgalski
Mark Tramont
The Treger Family
Carlotta Tullis
Karen A. Turner
John Vogl, Jr.
Nancy Vogt
Kimberley Volk
Theresa Von Vreckin
Leslie and Allison Wangelin
Jennia-Mae Washington
Espoir Washington
Ivan A. Watkins
Elizabeth R. Weber
Mr. & Mrs. Roger C. Whitford
Mark and Patrice Williams
Brandon Wolf
Charleen Wuest
Sharne Young
Tiffany Young
Barbara Zeck

Organizations
All American Security
Aspire Administration Team
Atlantis Casino
Baker Victory Services
Bert's Bikes & Fitness
BHS Foodservice Solutions
Black Squirrel Distillery
Certo Brothers Distributing Co.
Conaco, LLC
Crystal Rock

Darien Lake
D'Avolio
Dick Miller Florist
Empire Merchants North, LLC
Erie Insurance Group
Gardenville Landscape & Nursery, LLC
Greater Niagara Mechanical, Inc.
Hewes Educational Center
Hillyard
Home Run Refreshment Services, LLC
HSBC GCO Office
King Bros. Construction, LLC
Labatt USA
LaserTron
MOD-PAC Corporation
MWS Enterprises, Inc.
New York Frame
Niagara Lasalle Corporation
Orville's Home Appliances
Prima Pizza and Pasta
Resurgence
Salvatore's Grand Hotel
Schmitt Sales, Inc.



Nathan Queer working at a bait and tackle shop in Westfield, NY.

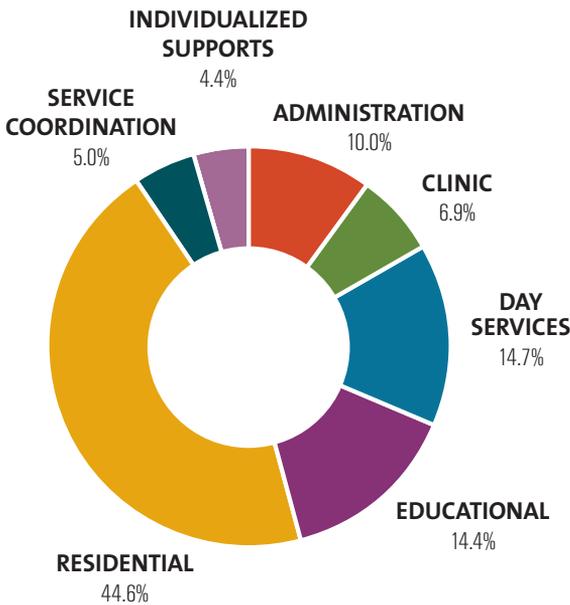
Seneca Gaming Corporation
Snowflake Ski Shop
Southern Tier Brewing Company
Steve Lloyd Siding & Windows
Stovroff & Taylor
The Buffalo Bills
The Player Foundation
Tim Hortons Store #10895
c/o Eden Valley Brewing Inc.
TMP Technologies Inc.
Tontine Carpet One, Inc.
Travelers Championship
UB Alumni
William L. Long Associates
Architects
Women of the Moose

This listing includes new donations and gifts of \$100 or more received between January 1, 2015 and December 31, 2015. We do our best to be as accurate as possible; however mistakes may occur. Please contact Michael Holley at 716-505-5512 or michael.holley@aspirewny.org with any corrections. Thank you!

2015

Financials¹

Aspire of WNY & Affiliated Entities – Results of Operations Per Audited Financial Statements



REVENUE 2015

Program Service Revenue ²	\$68,718,177
Government Grants	\$1,959,767
Fundraising	\$473,373
Other	\$185,096

TOTAL REVENUE \$71,336,413

¹ The above information was developed by management based on information in the audited financial statements.

² 98.4% Federal and New York State Governmental Funding

EXPENSES 2015

Administration	10.0%
Clinic	6.9%
Day Services	14.7%
Educational	14.4%
Residential	44.6%
Service Coordination	5.0%
Individualized Supports	4.4%

TOTAL EXPENSES 100%

If you no longer wish to receive this mailing, please call (716) 505-5510 and request to be removed from our mailing list. Thank you!



LAST WORD

Stacey Wetherwax

Take a full year to get over it
 Losing you is losing myself
 All the special places we went to
 Won't be the same without you
 Now you're there, some place up above
 And my last word to you is "love"

Artwork above: "Fauvist Forest" by iXpress artist Bria Rawles

2015

In Memoriam

INDIVIDUALS SERVED BY ASPIRE WHO PASSED AWAY IN 2015

Kirkland Barlow	Christine Kleinsmith
Ronnie Bess-Barksdale	Sharon Leach
Robert Cribbs	Gladys Lebron-Montes
Paul D'Agostino	John McManamy
John Essek	Edward Milliman
Edward Fletcher	Amanda Nichter
Zachariah Ghodbane	Corey Pitts
Leo Goffin	William Ridout
Andrew Gonzalez	Edward Sasinowski
Timothy Hoen	Abe Smith
Joanna Jenkins	Peggy Toni
Randall King	

**“Flock Descending” by iXpress artists
at the Brock Collaborative**



2356 North Forest Road
Getzville, New York 14068

**For more information about
our programs and services:**

716-505-5830

www.aspirewny.org

Follow us



Non Profit Org.
US Postage
PAID
Permit No. 774
Buffalo, NY

ADDRESS SERVICE REQUESTED

